



*The National Guard Association of Rhode Island
Command Readiness Center
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NATIONAL GUARD ASSOCIATION OF RHODE ISLAND

EQUAL OPPORTUNITY POLICY STATEMENT

The National Guard Association of Rhode Island, a Rhode Island non-profit corporation, in accordance with the general intention of its Charter and By-Laws, confirms its commitment to a comprehensive policy of Equal Opportunities in membership and employment in which individuals are selected and treated on the basis of their relevant merits and abilities and are given Equal Opportunities within the organization. The aim of this policy is to ensure that no position or job applicant or employee should receive less favorable treatment on any grounds not relevant to good employment practice. The National Guard Association of Rhode Island is committed to a program of action to make this policy fully effective.

It is the National Guard Association of Rhode Island's policy as an employer to treat all people equally irrespective of race, ethnic origin, sex, marital or parental status, sexual orientation, creed, disability, age or political belief.

The undersigned hereby certifies that the above is the Equal Opportunity Policy of the National Guard Association of Rhode Island as of this Third day of February, 2010.

National Guard Association of Rhode Island

By: //signed//
Robert F. Ward
President